



 **Excella**

READY TO

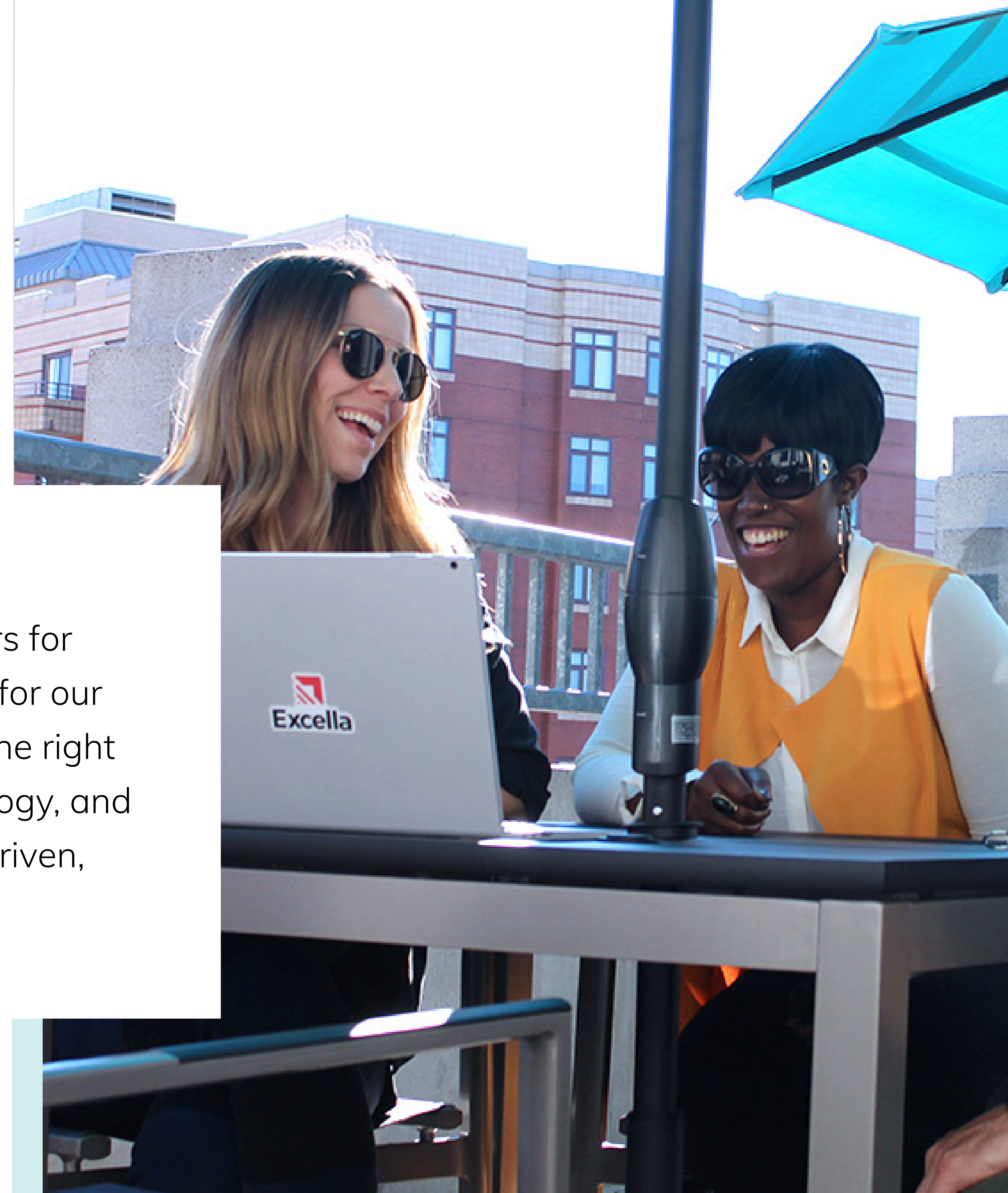
BUILD A FUTURE,

AND NOT JUST A JOB?

Read on to learn more...

WHO WE ARE

Excella exists to cultivate exceptional careers for Excellians by creating meaningful solutions for our clients. We solve business problems using the right combination of people, process and technology, and are seeking technologists who are results-driven, flexible and take initiative.





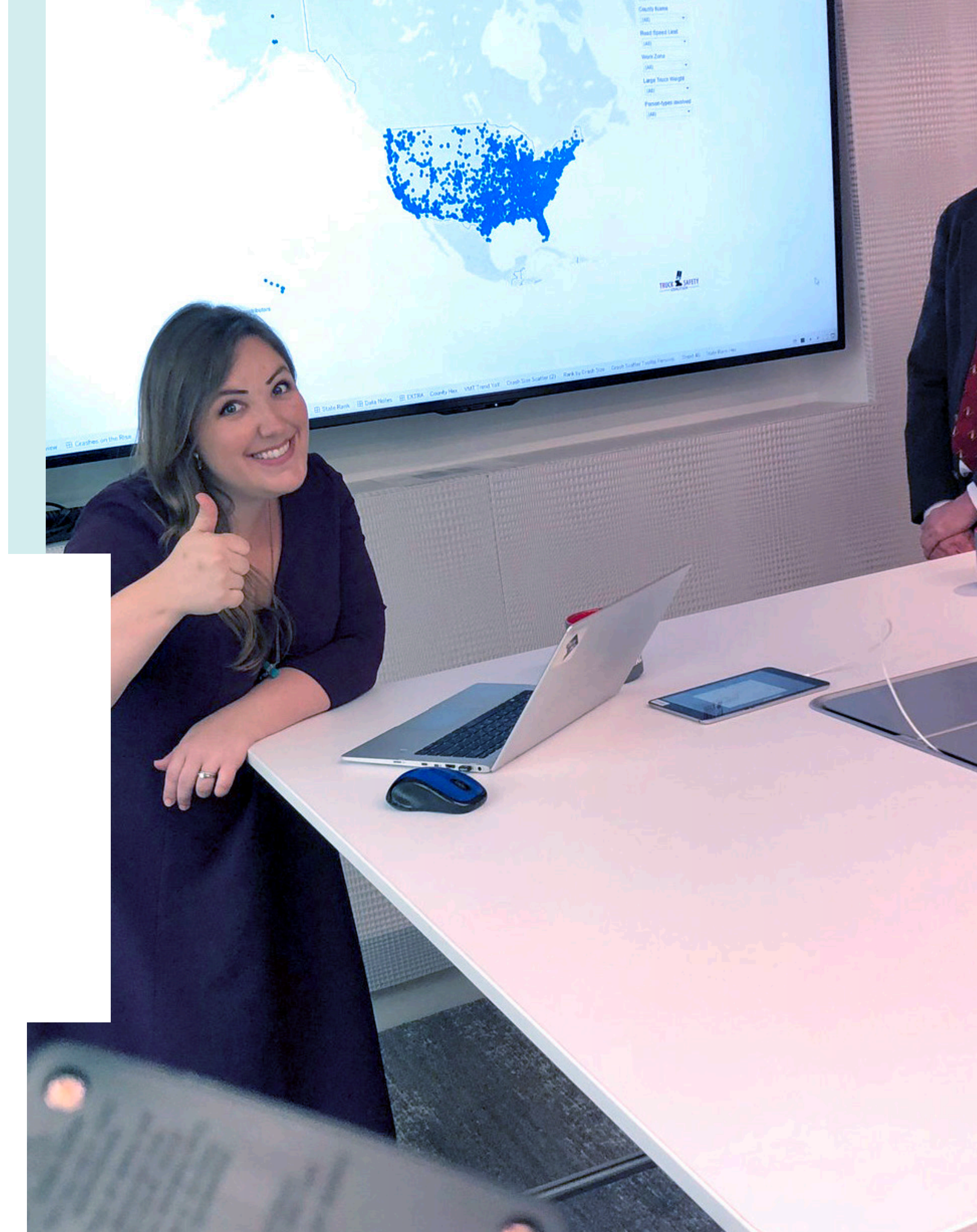
OUR **AGILE**

EXPERTISE

The Excella team includes some of the foremost experts in Agile methodology in the world, providing transformative solutions to clients in the federal, non-profit and commercial sectors. Our headquarters in Arlington, Virginia is home to a world-class training center offering Scrum Master, Scrum Developer and Product Owner certifications and ongoing technology classes, all of which are free for Excellians.

OUR TECHNOLOGY

Excella is a polyglot development shop, leveraging a wide variety of technologies to create innovative solutions. You'll have the opportunity to grow in your area of expertise while adding to your toolbox of skills.





WE'RE NOT YOUR **AVERAGE**

CONSULTING FIRM

While some consulting firms hire for projects, we hire for long-term Excellence fit and seek to attract and retain the best talent by creating a stable environment for growth.



OUR **BENEFITS**



Professional Development

In addition to unlimited classes in our training center, Excella offers three paid professional development days a year to attend conferences and outside certification classes of your choice; we'll cover the cost!

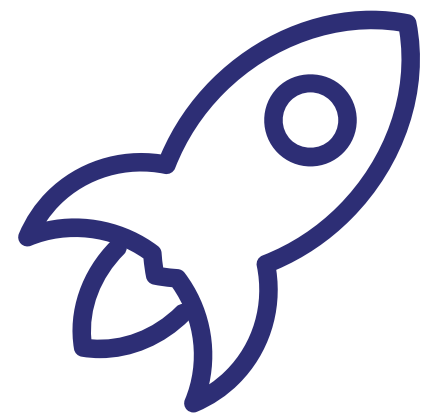


Annual Bonuses

Excella offers competitive salaries and additional bonuses during the year based on individual and company-wide performance.

OUR

BENEFITS



Love Your Job, Take Your Vacation

Excella's benefits include 17 days of paid vacation up front, and we encourage you to use it! Work life balance is important at Excella, and we want you to take time off to relax and recharge.



Generous Sick Leave

Under the weather? We provide generous sick leave, so stay home and get better! We also offer short- and long-term disability coverage.

OUR **BENEFITS**



Health Care

We offer medical, dental and vision coverage for you, your spouse, children and domestic partner. We even offer pet insurance!



Commuter Reimbursement

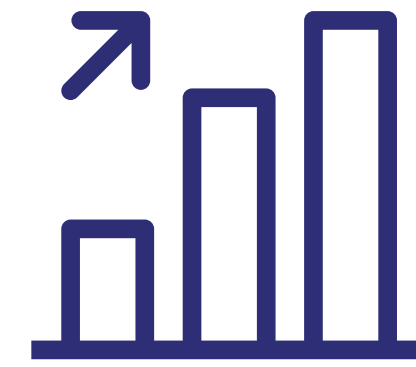
Work commutes can get expensive: our reimbursement plan covers parking, and a portion of public transit and even bike maintenance costs (if you bike 8 or more days/month to work) as well!

OUR **BENEFITS**



Paid Parental Leave

Family is the most important thing to many Excellians, so we provide 6 weeks of paid parental leave to new parents. We also cover your Care.com membership and help cover up to 3 emergency back-up care days!



We Invest in Your Future

Excella offers a 401K plan with a 50% match of up to 7% of your salary.



A UNIQUE CULTURE



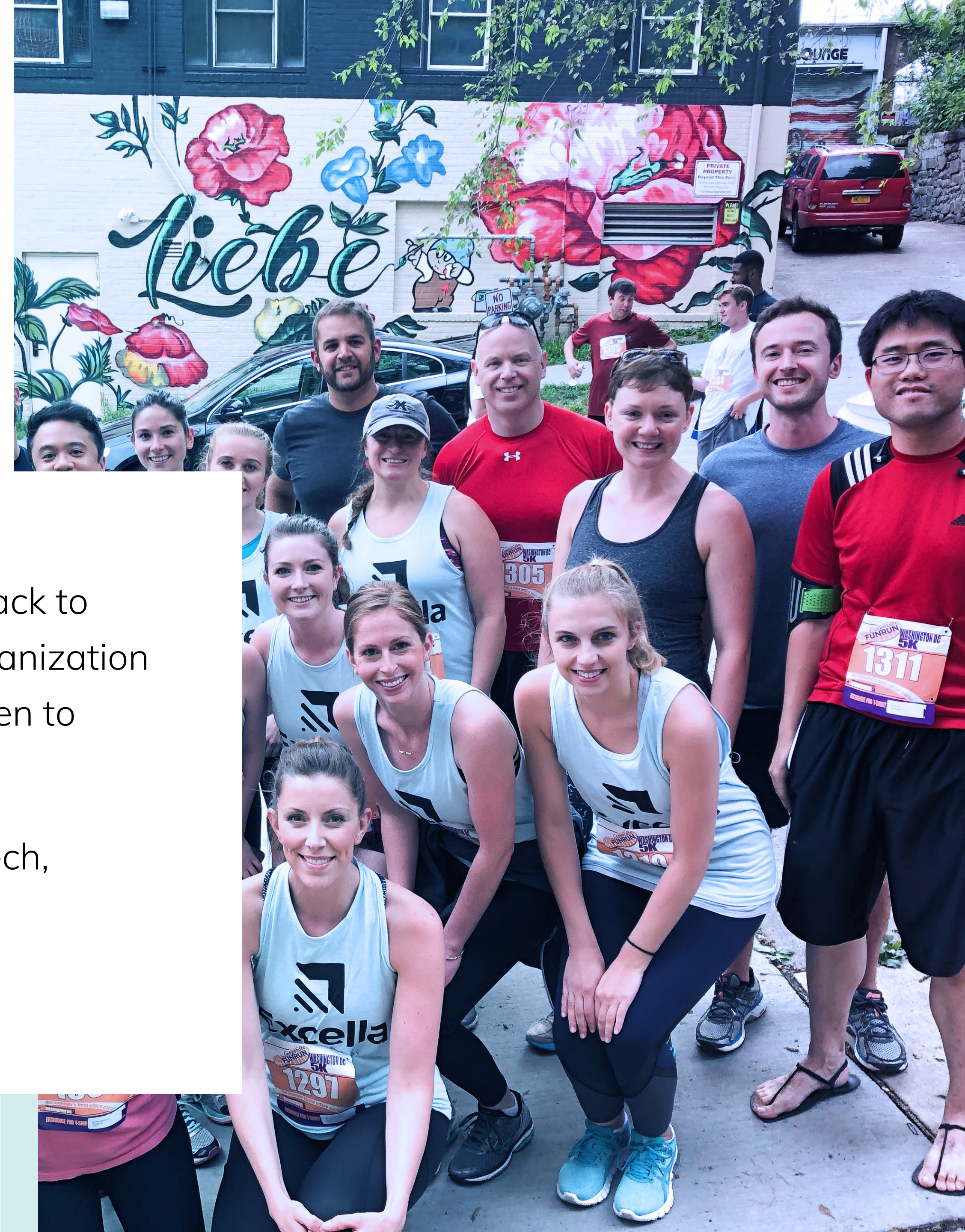
We've been named a **Best Place to Work** by the Washington Post and Washington Business Journal multiple times.

In addition to investing in our employees' continued career growth, Excella sponsors social events all year long including baseball games, cooking classes, health and wellness activities, a summer event for you and your family and a formal winter event. We also come together as a company for all-hands meetings and dinners together every quarter.

COMMUNITY ENGAGEMENT

Excellians come together several times a year to give back to the community by volunteering for Homestretch, an organization dedicated to empowering homeless parents with children to attain permanent housing and self-sufficiency.

We are also proud sponsors of Capital Pride, DC FemTech, Virginia Values Veterans, The National Society of Black Engineers and Women in Technology.





Ready to make an **IMPACT?**

Excella exists to cultivate exceptional careers for its employees by creating meaningful solutions for our clients. It's that simple.

Learn more at:

excella.com/careers

